



Succession Planning

Course objectives

Successful completion of this course will increase your knowledge and ability to:

- ✓ Identify high-potential employees
- ✓ Conduct a gap analysis to identify current and future needs
- ✓ Develop a cadre of successors at several levels
- ✓ Use employee development plans (EDPs) as a tool for leadership development
- ✓ Consider individual results and adherence to values in your assessment of high-potential employees
- ✓ Identify pitfalls of poor planning or no planning
- ✓ Measure, evaluate and refine your succession management program