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Atlanta Two-Day EEO Seminar

Training you cannot afford to miss! Join us for the best in EEO training, from the experts who enforce the law.

Fee: \$349 per day

Dates: August 24, 2017 - August 25, 2017

Program Hours: 9:00 AM to 4:30 PM

Check in Time: Begins at 8:00 AM

Seminar Location

Cobb Galleria Centre
2 Galleria Pkwy SE
Atlanta, GA 30339

Hotel Accommodations

Participants are responsible for making their own hotel arrangements.
Renaissance Atlanta 1-888-391-8724

Questions

Agenda Information

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Registration Assistance

EEOC Training Institute

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Continuing Education Credits

CLE Credits: CLE credits will be sought from the State Bar of Georgia.

SHRM Credits: This program is being submitted to SHRM for SHRM certification approval.

HRCI Credits: This program is being submitted to the HR Certification Institute (HRCI) for approval.

Investigator Refresher Credits: This seminar meets the yearly refresher training requirement for federal agency EEO investigators.

AGENDA



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AGENDA

Atlanta Seminar

Thursday, August 24, 2017 - Day 1
Cobb Galleria Centre, Atlanta, GA

- 8:00 AM** **Registration and Continental Breakfast**
- 9:00 AM** **Welcome & Opening Remarks**
Bernice Williams-Kimbrough, District Director, EEOC Atlanta District Office
- 9:15 AM** **Agency Overview & Update**
Hear from EEOC's District leadership about the agency's priorities, updates to Enforcement Guidances, the Digital Charge System, charge data statistics, and promising practices for EEO compliance.
Darrell E. Graham, Deputy Director, EEOC Atlanta District Office
- 10:30 AM** **MORNING BREAK**
- 10:45 AM** **Microaggressions: Subtle Things Can Create Big Problems**
This interactive presentation explores how Microaggressions in the workplace can create big problems. Participants will learn about Microaggressions and other social justice terminology that could lead to *Big Problems* in the workplace.
Dr. MarTeze Hammonds, Associate Dean for Diversity & Inclusion, Arkansas Tech University
- 12:15 PM** **CONFERENCE LUNCHEON — Networking Opportunity**
- 1:30 PM** **Dignity and Respect in the Workplace**
Everyone wants to be treated with dignity and respect — that sounds fair and simple. But, what is dignity and respect (D&R)? Is it the same for everyone? What does it mean to you and your organization? Everyday we have the opportunity to test our commitment to dignity and respect through our behavior and practices. In this interactive session, gain tips and tools to understand and practice D&R, and create an environment of inclusion, dignity, respect, and engagement.
Candi Castleberry Singleton, Founder & CEO, Dignity & Respect, Inc.
- 3:00 PM** **AFTERNOON BREAK**
- 3:15 PM** **Employment/Labor Law Update**
In this session, we bring together a panel of experts from several government agencies to answer your questions pertaining to FMLA, wage and hour, rules and regulations for federal government contractors, labor relations, workplace safety, and more. The panel will consist of representatives from the U.S. Department of Labor Wage & Hour Division, Office of Federal Contract Compliance Programs, and the Occupational Safety and Health Administration, along with the National Labor Relations Board.
- 4:30 PM** **ADJOURN**



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Atlanta Seminar

Friday, August 25, 2017 - Day 2
Cobb Galleria Centre, Atlanta, GA

- 8:00 AM Registration and Continental Breakfast**
- 9:00 AM Opening Remarks**
Bernice Williams-Kimbrough, District Director, EEOC Atlanta District Office
- 9:15 AM EEOC Legal Update: Recent Court Decisions & Their Implications for Employer Compliance**
EEO law is dynamic, ever-changing and developing as the courts interpret and apply the law to a rapidly changing workplace. Join us for a review of the most interesting and important decisions issued by the courts in the last year and tips on best practices to avoid common employer pitfalls.
Jeanne Goldberg, Senior Attorney Advisor, EEOC Office of Legal Counsel
- 10:45 AM MORNING BREAK**
- 11:00 AM The Intersection of the ADA & FMLA**
This session will explore how to effectively handle employee requests for reasonable accommodation and medical leave to minimize damages. It is designed to give employers an employee-advocate perspective that will expand their knowledge of their legal duties and enable them to lessen the risk of ADA and FMLA litigation.
Lisa B. Golan, Attorney at Law, Golan Law Office
- 12:15 PM CONFERENCE LUNCHEON — Networking Opportunity**
- 1:30 PM Preventing Workplace Harassment— Are we missing something?**
Workplace harassment can create a toxic environment that affects the targeted individuals as well as observers in the background. This interactive session addresses empowering communication skills for removing the clouded lens that focuses on what not to do to stay out of trouble with the EEOC — and replacing it with a clear lens that focuses on behaviors that support an inclusive and engaging environment in which all employees feel they belong.
Sharon Harrington, Organizational Communication Consultant & Founder, Amediate, LLC
- 3:00 PM AFTERNOON BREAK**
- 3:15 PM Systemic Issues Decoded: How to Analyze Your Workforce to Assess Diversity and Avoid Pitfalls in Recruitment & Hiring**
This presentation will explore how to use your workforce data to determine whether it is sufficiently diverse as compared to similar firms in your industry. Learn about analyzing your workforce to assess diversity and avoid pitfalls in recruitment and hiring.
Benita Marsh, Director of Surveys, EEOC Office of Research, Information and Planning
- 4:30 PM ADJOURN**