

*LLO Modules are custom designed to meet the needs of the organization. Participants work together to define the organizational culture as it is and visualize where they want it to go.*

***Sample module design shown below:***

**Module 1 – Understanding Your Leadership Personality Dominant Style/Type**

**Self-assessing how your personality style affects how you communicate**

**Module 2 – Adapting Your Leadership Style without Adopting/Mimicking**

**Understanding how your style affects how you respond to others and others respond to you.**

**Module 3 - Motivation**

**Creating the environment that encourages creative contribution**

**Module 4 Being Fair**

**Are you seen as fair?**

**Module 5 - Communicating through conflict**

**Module 6 - Coaching and Developing Collaborative Teams**