

## **Behavioral Interviews**

An Evidence-Based Approach to Hiring the Right Candidate

## **Course objectives**

Successful completion of this course will increase your ability to:

- ✓ Use competencies to develop behavioral-based questions.
- ✓ Recognize the characteristics of and effectively develop behavioral-based questions.
- ✓ Explore useful techniques for reviewing resumes.
- ✓ Identify the elements to look for in candidates' answers to behavioral-based questions.
- ✓ Follow a structured method for evaluating candidates objectively.