



Implicit Bias

What it is and how it connects in our workplace (series)

Course objectives

Understanding Implicit Bias is not a one-stop shop to check the box, which is why this course is designed in a three-part/three-hour series. There must be space in between sessions to absorb, assess and re-engage. Successful completion of this course will increase your knowledge and ability to:

- ✓ Understand the definition of Implicit/Unconscious Bias and why awareness is important
- ✓ Understand common reactions when examining self
- ✓ Understand key associated terminology
 - Fundamental Attribution Error
 - Confirmation Bias
 - Selective Attention
 - Privilege
- ✓ Explore next steps